

POLITIKA UPRAVLJANJA KVALITETOM, OKOLIŠEM, SIGURNOŠĆU I ZAŠTITOM ZDRAVLJA

FI-MA. d. o. o. je tvrtka čije je osnovna djelatnost **piljenje i blanjanje drva, prodaja i proizvodnja lijepljenih ploča i drvenih elemenata**, uz istovremenu brigu o zaštiti okoliša te sigurnosti i zaštiti zdravlja.

Misija tvrtke

Svakodnevno unaprjeđenje procesa rada.

Vizija tvrtke

Rast u proizvodnim kapacitetima te zauzimanje pozicije na inozemnom tržištu.

Ova Politika sastavni je dio naše poslovne politike i strategije razvoja organizacije, a određena je jasno postavljenim ciljevima integriranog sustava upravljanja, a i prilagođena je samoj organizaciji

Da bismo postizali, održavali i osnaživali te vrijednosti, naša politika usmjerena je na ispunjavanje potreba i očekivanja zainteresiranih strana:

KUPCI – KORISNICI USLUGA

- *Trajno ispunjavati potrebe i očekivanja kupaca kroz kvalitetno izvedene usluge, fleksibilnost i poštivanje rokova te istovremenu brigu o zaštiti okoliša, sigurnosti i zaštiti zdravlja*
- *Kontinuirano uvoditi inovacije i podizati efikasnost našeg rada*

DOBAVLJAČI – KOOPERANTI

- *Težiti uspostavljanju partnerskih odnosa s dobavljačima/kooperantima i kroz obostrano koristan odnos povećavati našu konkurentnost na tržištu, uz istovremenu brigu o zaštiti okoliša te sigurnosti i zaštiti zdravlja*

ZAPOSLENICI

- *Osigurati zapošljavanje stručnih i ambicioznih djelatnika koji će imati mogućnosti napredovati i podizati svoje kompetencije te imati mogućnosti konzultacije i participacije u vezi svih pitanja u vezi sigurnosti i zaštite zdravlja*
- *Osigurati maksimalnu sigurnost, zaštitu zdravlja, prevenciju pojave ozljeda i profesionalnih bolesti*

TIJELA DRŽAVNE UPRAVE

- *Poslovati u skladu sa zakonskim propisima i kontinuirano se usklađivati sa svim zakonskim i drugim zahtjevima vezanim na okoliš te sigurnost i zaštitu zdravlja*
- *Primjenom sustava upravljanja okolišem prevenirati onečišćenja, smanjivati negativan utjecaj na okoliš i povećavati energetske učinkovitost*

VLASNIK – UPRAVA

- *Kontinuirano unaprjeđivati sustav upravljanja temeljen na zahtjevima normi ISO 9001:2015, ISO 14001:2015 i ISO 45001:2018*
- *Stalno pratiti promjene u okruženju, procjenjivati rizike vezane na sve aspekte poslovanja i na taj način osigurati održivi razvoj*
- *Stalno identificirati i ocjenjivati opasnosti vezane na sigurnost i zaštitu zdravlja te težiti smanjenju rizika, broja ozljeda na radu i profesionalnih bolesti*

Nova Gradiška, 25.09.2023.

**Predsjednik uprave:
Filip Kolar**



Certificate of Registration

This certificate has been awarded to

Fi.-Ma. d.o.o.

Kralja Petra Svačića 15, 35400 Nova Gradiška, Croatia

in recognition of the organization's Quality Management System which complies with

ISO 9001:2015

The scope of activities covered by this certificate is defined below

Sawing and Planning of Wood, Sale and Production of Glued Panels and Wooden Elements

Certificate Number **212049/C/0001/UK/En**

A certificate number of 000L confirms the Client has a single site Certified & the site is their Head Office or Main site in relation to the Certified scope with URS. A certificate number of 000Z, or greater (e.g.: xxx/1/000Z/UK/En) refers to a client that has more than one site certified with URS, in such, the following statement shall apply - 'The validity of this certificate depends on the validity of the main certificate'.

Date of Issue of Certification Cycle	Issue Number	Certificate Expiry Date	Certification Cycle
12 January 2024	1	11 January 2027	1
Revision Date	Revision Number	Original Certificate Issue Date	Scheme Number
12 January 2024	0	12 January 2024	n/a

For detailed explanation for the data fields above, refer to <http://www.urs-holdings.com/logos-and-regulations>

Issued by

Mukesh Singhal - On behalf of the Schemes Manager





Certificate of Registration

This certificate has been awarded to

Fi.-Ma. d.o.o.

Kralja Petra Svačića 15, 35400 Nova Gradiška, Croatia

in recognition of the organization's Environmental Management System which complies with

ISO 14001:2015

The scope of activities covered by this certificate is defined below

Sawing and Planning of Wood, Sale and Production of Glued Panels and Wooden Elements

Certificate Number **212049/B/0001/UK/En**

A certificate number of 0001, confirms the Client has a single site Certified & the site is their Head Office or Main site in relation to the Certified scope with URS. A certificate number of 0002, or greater (e.g.: xxxa/0/0002/UK/En) refers to a client that has more than one site certified with URS, as such, the following statement shall apply - 'The validity of this certificate depends on the validity of the main certificate'.

Date of Issue of Certification Cycle	Issue Number	Certificate Expiry Date	Certification Cycle
12 January 2024	1	11 January 2027	1
Revision Date	Revision Number	Original Certificate Issue Date	Scheme Number
12 January 2024	0	12 January 2024	n/a

For detailed explanation for the data fields above, refer to <http://www.urs-holdings.com/logos-and-regulations>

Issued by

Mukesh Singhal - On behalf of the Schemes Manager





Certificate of Registration

This certificate has been awarded to

Fi.-Ma. d.o.o.

Kralja Petra Svačića 15, 35400 Nova Gradiška, Croatia

in recognition of the organization's Occupational Health and Safety Management System which complies with

ISO 45001:2018

The scope of activities covered by this certificate is defined below

Sawing and Planning of Wood, Sale and Production of Glued Panels and Wooden Elements

Certificate Number **212049/A/0001/UK/En**

A certificate number of 0001, confirms the Client has a single site Certified & the site is their Head Office or Main site in relation to the Certified scope with URS. A certificate number of 0002, or greater (e.g.: xxxxx/1/0002/UK/En) refers to a client that has more than one site certified with URS, as such, the following statement shall apply - 'The validity of this certificate depends on the validity of the main certificate'.

Date of Issue of Certification Cycle	Issue Number	Certificate Expiry Date	Certification Cycle
11 January 2024	1	10 January 2027	1
Revision Date	Revision Number	Original Certificate Issue Date	Scheme Number
11 January 2024	0	11 January 2024	n/a

For detailed explanation for the data fields above, refer to <http://www.urs-holdings.com/logos-and-regulations>

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